

Employer Benefits

- ◆ Tax Incentives
- ◆ On-the-Job Training Opportunities
- ◆ Certification and Licensure Assistance
- ◆ Customized Employee Training Opportunities

Mission Statement:

The mission of the EVOLVE Program is to provide specific, individualized employment services to program participants ultimately enhancing their ability to become financially self-sufficient. Our staff is committed to empowering participants by providing a consistent and comprehensive experience, enabling them to become gainfully employed through vocational education and training opportunities.

The EVOLVE Program is a partnership between the city of Las Vegas, the U.S. Department of Labor and the Southern Nevada Workforce Investment Board.



EVOLVE Center

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*"Helping Neighborhoods
Help Themselves"*

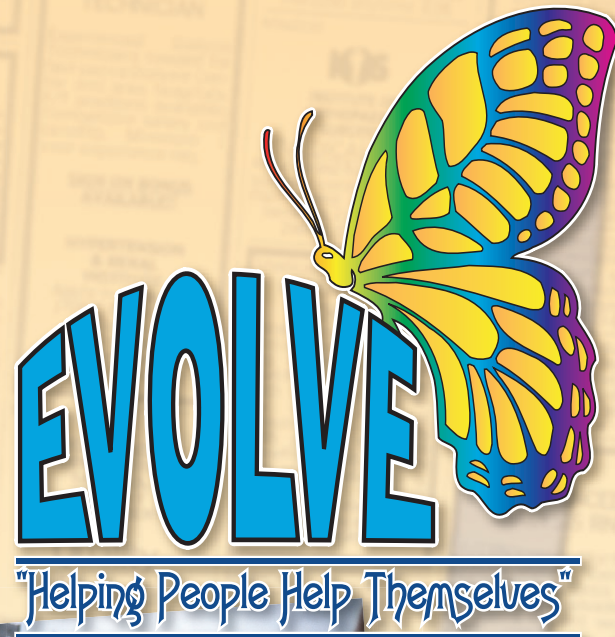


City of Las Vegas

400 Stewart Avenue • Las Vegas, NV 89101
www.lasvegasnevada.gov

Auxiliary aids and services available upon request to individuals with disabilities.

GA 17377 • 4/05



"Equal Opportunity Employer Program"

In the 2004 State of the Union address, President Bush announced that "America is the land of second chance, and when the gates of the prison open, the path ahead should lead to a better life." With more than 650,000 inmates being released annually, the importance of ex-offender reintegration programs cannot be overstated. Wraparound reentry services, such as those provided by the EVOLVE program, are crucial to the overall success of ex-offenders in our community.



"As a convicted felon my employment options were dismal. The EVOLVE program helped me complete a training program and now I work for a company with great advancement opportunities." *Jose*

Program Goals

Recognizing the numerous barriers ex-offenders face as they re-enter society, the city of Las Vegas designed a comprehensive program to help ex-offenders reintegrate into society. **EVOLVE's** primary goal is to assist ex-offenders in securing and retaining employment. The program seeks to increase public safety, reduce recidivism, improve the workforce in Southern Nevada, and promote self-sufficiency.

Resource Room

The EVOLVE Resource Room is available to any job seeker and offers:

- ◆ Assistance in establishing eligibility for employment, training and education programs;
- ◆ Job readiness and resume writing workshops;
- ◆ Access to computers equipped with Microsoft Office and Internet access;
- ◆ Job search assistance; and
- ◆ Listings for job vacancies, job skill requirements, and job descriptions.

Ex-Offender Employment Services

Area of Emphasis:

In an effort to minimize the gaps in vocational training, education and subsequent employment for ex-offenders, the EVOLVE program offers pre- and post- release employment services, including mentoring, job readiness courses, resume writing, job search assistance, job placement and retention services.

Requirements

- Applicant must have been convicted of a felony offense (* excluding rape, sexual assault or other sex offenses), for which time was served in a correctional facility;
- Applicant must provide a copy of criminal history;
- Applicant must be willing to abide by all rules and requirements set forth by EVOLVE staff and service providers; and
- Applicant must provide proof of the following: Citizenship, Selective Service (Males only), Birth date, Social Security Number, and NV Residency.

"I have a satisfying job with a growing company where I feel appreciated and respected, thanks to the EVOLVE program." *Alicia*

*Note: Applicants with sexual offenses will be referred to other service providers.

